



UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES

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November 27, 2009

MEMORANDUM FOR ALL FACULTY AND STAFF

SUBJECT: USUHS Equal Employment Opportunity Policy

The success of our mission depends upon providing a work environment for every employee that encourages opportunities for personal and career growth within the Uniformed Services University of the Health Sciences (USUHS). As such our work force should be reflective of the talented and diverse population across our Nation.

Equal employment opportunity is for all employees and applicants for employment, regardless of their race, religion, color, sex national origin, age or disability. All employees will have the freedom to compete on a fair and level playing field with equal opportunity for competition.

Equal employment covers all personnel/employment programs, management practices and decision including, but not limited to, recruitment/hiring, merit promotion, transfer, reassignments, training and career development, benefits, and separation. Therefore, it is the responsibility of managers and supervisors to ensure that all employees enjoy the basic right to carry out their jobs without discrimination or harassment.

Workplace harassment or discrimination by any USUHS employee is viewed as unacceptable and will not be tolerated, allegations of harassment will be immediately investigated, and, where allegations are substantiated appropriate action will be taken. Any employee who feels he/she has been discriminated against based upon their race, color, religion, sex, national origin, age, disability, or participation in an EEO activity should contact the Equal Employment Opportunity Office, Room G056, (301) 295-3032.

An overall commitment to equal opportunity is an integral part of leadership and a responsibility to be shared by all employees. Because people are our most valuable resource, it is important that we work together to ensure that individual initiatives and contributions are recognized and rewarded.

Charles L. Rice, M.D.
President